

Present:

Faculty	Administrators	Staff	Members	
D. King A. Norman F. Lopez G. Otteson P. Zografos A. Feeler	C. Nasio	R. Jack J. Brandenburg	S. Bierle C. Lowder G. Carpenter D. Sniper M. Plumley J. Grange C. Miller	B. Barton D. Sitar M. Robles

Time: 12:08pm

<i>Topic</i>	<i>Discussion</i>	<i>Action</i>	<i>Responsible Person</i>
Welcome and Introductions			
Objectives of this meeting	To seek the success of the paramedic program with input of different perspectives in order to obtain a standout program. As well as understand the job outlook in the Inland Empire region.		
Program and Structure			
Prerequisites for the Program	<p>Program length to be determined, but will be no shorter than 18 months. Expected length of time is two years.</p> <p>Discussed the need for a paramedic program and the proper preparation of the students. The paramedic program can be a gateway for a future in the medical field. Also mentioned the importance of student selection and retention.</p> <p>Discussion of the prerequisites for the program and using those classes towards potentially an Associate's degree. In the future the students should be able to seek a Bachelor's</p>	Prerequisites should include A&P with lab,	

<p>Resources needed</p>	<p>degree. Students entering the program should have a great science foundation and critical thinking skills.</p> <p>It was discussed that there are scarce resources and there are not enough preceptors, or preceptors are leaving the programs. MSJC paramedic program needs to make sure that there are enough preceptors to have a fully functional program. In order to increase preceptorship, create a preceptorship program and include incentives.</p> <p>Will the program have access to a cadaver lab, and is it necessary to partner with Anatomy and Physiology or would the program require new cadavers to perform medical procedures? Would this be out of budget?</p>	<p>English, Chemistry, Microbiology, Medical Terminology etc.</p> <p>Reach out to all AMR and Fire departments in the area to seek preceptors.</p> <p>Reach out to A&P</p>	
<p>Prerequisites for hired faculty</p>	<p>Discussion of the prerequisites required for faculty hired to teach in the program. The importance of passion and experience in the field as well as in teaching.</p>		
<p>Learning Model</p>	<p>New learning models can be implemented to make the program stand out. Include a Problem Based learning system with a facilitator. This will engage the students to remain in the program.</p>	<p>Implement Problem Based learning</p>	
<p>Hybrid Program</p>	<p>Discussion about a hybrid program and whether that would be feasible for this program and if it would provide the best outcome. Balance is important when creating a hybrid program.</p>	<p>Reach out to Delta Center.</p>	
<p>National Standard for Paramedics</p>	<p>Begin the program with a standard code of ethics such as, National code of ethics of EMS officers. As well as one for educators and for those who practice.</p>		
<p>High School Bridge</p>	<p>Bridge a pathway from high school to the EMT program and ultimately to the paramedic program. Encourage the young students to desist from body piercings and tattoos prior to enrollment and fulfillment of the programs.</p>		

Future Directions			
	Following all approvals of the program, there must be budgets set in place for resources. Collaborating with UCR in order to utilize their cadaver lab.	Reach out to UCR for cadaver lab	
Next meeting			
	January 2020		

Adjourned: 1:56pm

MSJC Paramedic Advisory Committee Survey

10.10.19

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee?
 - To turn out a better product as a main goal.
 - To develop a local paramedic program of high-quality.
 - I look forward to working with the team.
 - The advisory was well prepared and provided excellent information to discuss.
 - All the topics discussed were on target and qualities that must be met for a successful program.
 - Active collaboration, actionable steps, transparent communication, schedule meetings.
 - Open communication, consideration of all opportunities/ideas.
 - Diversity
 - To facilitate a quality paramedic program for our area and the state.
 - Making sure if a program moves forward we can create a new way of thinking, good set of objections.
 - Regular meetings/oversight
 - Professionalism, realism
2. What has most impressed you about the Paramedic program?
 - Preparedness, drive to start program.
 - Just the idea of beginning the program is welcome.
 - Drive and potential for investment
 - Fluidity
 - Willingness to open for charge.
 - Selection process of the prospective student.
 - We had a great group of expertise in this room for the meeting. We need to bring that knowledge for the program.
 - Part-time program that caters to working people. High standards.
 - Interest in not using a "cookie cutter" model.
3. What has disappointed you about our program?
 - At this time, no disappointments.
 - Too early to tell.
4. How many of your employees have been former MSJC students? 3
 - a. How many were women? 2
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma?
 - Improve critical thinking skills.
 - Critical thinking.
 - Degree in A/S, A/A course completion hours of internship with clinical.
 - The AA degree would create greater opportunities for promotion, eventually.

- EMS and public health administration type, not clinical.
- More education
- Knowing it was from a high quality program.
- Local knowledge of the county

6. Are internship opportunities available at your organization? **Yes** **No**

- For paramedic internship
- Yes, paramedic internship if in a program

If yes, who can we contact to get more information?

- Chris Lowder
- Dan Sitar
- Garland Carpenter
- Ryan Holtcamp

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? **Yes** **No**

- Ask again once the program is running.
- Once created, yes.
- Premature to state – no program to base decision.

8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?

- Sim labs and cadaver labs.
- High-fidelity simulation lab and equipment.
- The use of a cadaver lab to practice NTI, ETT, needle crics and needle thoracotomies.
- Current technology/industry scenarios, soft skills, cadaver labs, pre-reqs.
- Simulation access, AV capability to record, replay and utilize simulation access.
- Sim lab! Please see me (Shawn Bierle) or Chris Miller to visist the UCR lab or calfire lab at BCTC.
- Big, engaging simulation center.
- Sim lab, cadaver lab
- More simulations in the lab
- We need better classrooms for EMT/paramedic program.
- More preceptors, more lab options, more clinical sites, cadaver lab.
- Sim lab (physical and virtual)

9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?

- Looking forward to continued development.
- Not at this time.
- Are we willing to extend this program?

Comments/Remarks:



FILE COPY

Paramedic Program Advisory Committee Sign-In Sheet

October 10, 2019

NAME	BUSINESS	PHONE NUMBER	EMAIL
SHAWN BIERLE	CAL FIRE	951-840-8011	shawn.bierle@calfire.ca.gov
Chris Lowder	RUC Fire	951-442-5647	christopher.lowder@fire.ca.gov
Amber Norman	MSJC	951-442-2122	anorman@msjc.edu
Garland Carpenter	AMR	951-282-6215	garland.carpenter@amr.net
DAVID KIRKA	MSJC	951-536-7401	dkirka dkirka@msjc.edu
DAVID B. LOPEZ	MSJC	951-289-0019	lopez flopez@msjc.edu
Dou Snider	ROE/SCE	951-634-2058	dsnider@roe.us
Geardo Ojeda	MSJC	951-445-5263	gojeda@msjc.edu
Misty Plumley	RENSEA	951-261-4705	mplumley@riosa.org
Jeff Granger	LL/Synergy	909-790-9950	jeffgranger@gmail.com



October 10, 2019 – 10:00AM – Sign In Sheet

Name	Email Address
R. DUSTIN GRIFFIN	rdg8585@yahoo.com
Garland Carpenter	gcarpenter@msjc.edu
Amber Norman	anorman@msjc.edu
CRYSTAL NASIO	cnasio@msjc.edu
GERARD GIBSON	gogibson@msjc.edu
DAVID KING	dkking@msjc.edu
FABIAN R. LOPEZ	flopez@msjc.edu

MSJC Paramedic Advisory Committee Survey

Name: Chris Lowder
Email: Christopher.Lowder@Fire.ca.gov

Phone: 951-442-5647

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? *To turn out a better product as a main goal.*
2. What has most impressed you about the Paramedic program?
3. What has disappointed you about our program?
4. How many of your employees have been former MSJC students? _____
 - a. How many were women? _____
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma?
6. Are internship opportunities available at your organization? Yes No
for Paramedic internship
If yes, who can we contact to get more information?
Chris Lowder
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
ASK again once the program is running.
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?
Sim labs and cadaver labs.
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?
NO

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Dan Sitar
Email: daniel.sitar@uhsinc.com

Phone: (951) 260-8859

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee?
To develop a local paramedic program of high-quality.
2. What has most impressed you about the Paramedic program?
N/A
3. What has disappointed you about our program?
N/A
4. How many of your employees have been former MSJC students? 2
 - a. How many were women? 2
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma?
Improved critical thinking skills
6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information? *See above.*
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program?
 Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?
High-fidelity simulation lab and equipment.
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?
No.

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Jeff Grange

Email: jeffgrange@gmail.com

Phone: 909-790-9950

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee?

I look forward to working with the team

2. What has most impressed you about the Paramedic program?

N/A

3. What has disappointed you about our program?

N/A

4. How many of your employees have been former MSJC students? unknown

a. How many were women? _____

b. Were they successful in your organization? Yes No

c. If not, what skills were deficient?

critical thinking

5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma?

6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information?

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No

8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?

9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Dr. Snider

Email: dsnider@rcog.us

Phone: 951-634-2058

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? The Advisory was well prepared and provided Excellent Information to Discuss.
2. What has most impressed you about the Paramedic program? Preparedness, Drive to start program,
3. What has disappointed you about our program? At this Time No Disappointments.
4. How many of your employees have been former MSJC students? 1 myself
 - a. How many were women? N/A
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? Degree in A/S A/A Course Completion hours of internship with clinical.
6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information?
N/A
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? Current Technology / Industry standards Soft skills
Crossover Labs, Pre-regs
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting? No Additional Concerns.

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: MAGDALENA ROBLES
Email: inrobles@rcor.us

Phone: 951-634-4092

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? ALL THE TOPICS DISCUSSED WERE ON TARGET AND QUALITIES THAT MUST BE MET FOR A SUCCESSFUL
2. What has most impressed you about the Paramedic program? JUST THE IDEA OF BEGINNING THE PROGRAM IS WELCOME. 😊
3. What has disappointed you about our program? NOTHING, YET.
4. How many of your employees have been former MSJC students? N/A
 - a. How many were women? _____
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? THE AA DEGREE WOULD CREATE GREATER OPPORTUNITIES FOR PROMOTION, EVENTUALLY.
6. Are internship opportunities available at your organization? Yes No N/A

If yes, who can we contact to get more information?

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No

8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? THE USE OF A CADAVER LAB TO PRACTICE INTI, ETT, NEELECRIC'S & NEEDLTHORACOTOMIES.

9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting? NONE THAT WERE NOT ADDRESSED.

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Misty Plumley
Email: mplumley@rivco.org

Phone: 951-201-4705

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? *active collaboration, actionable steps, transparent communication, scheduled meetings*
2. What has most impressed you about the Paramedic program? *drive and potential for investment*
3. What has disappointed you about our program?
4. How many of your employees have been former MSJC students? 0
 - a. How many were women? _____
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? *education time w/ tenured clinical personnel*
6. Are internship opportunities available at your organization? Yes No
EMD and public health admin type not clinical
If yes, who can we contact to get more information?
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
once created yes
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? *simulation and high fidelity simulation access. AV capability to record, replay and utilize simulation access.*
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting? *looking forward to continued development.*

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: CHRIS MILLER
Email: christophermiller@wedsch.vcc.edu Phone: 951.827.7752

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? DIVERSITY.
2. What has most impressed you about the Paramedic program? FLUIDITY.
3. What has disappointed you about our program?
4. How many of your employees have been former MSJC students? 0
 - a. How many were women? _____
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? N/A
6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information?
N/A
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?
BIG ENGAGING SIMULATION CENTER!
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?
NO.

Comments/Remarks:

N/A

MSJC Paramedic Advisory Committee Survey

Name: Britta Barton
Email: brittabarton.PA@gmail.com

Phone: 951-639-7595

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? none
2. What has most impressed you about the Paramedic program?
Willingness to be open for change
3. What has disappointed you about our program?
nothing
4. How many of your employees have been former MSJC students? multiple
 - a. How many were women? unk
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? more education
6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information? Dan Sitar
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? Sim labs, Cadaver labs
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?
no

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: DAVE KING

Email: DAVEKING41@YAHOO.COM

Phone: 951-536-7401

DAKING@MSJC.EDU

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? *TO FACILITATE A QUALITY PARAMEDIC PROGRAM FOR OUR AREA + THE STATE.*
2. What has most impressed you about the Paramedic program? *SELECTION PROCESS OF THE PROSPECTIVE STUDENT.*
3. What has disappointed you about our program? *DISCUSSION ON INSTRUCTORS*
4. How many of your employees have been former MSJC students? *N/A*
 - a. How many were women? _____
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? *KNOWING IT WAS FROM A HIGH QUALITY PROGRAM.*
6. Are internship opportunities available at your organization? Yes No *N/A*

If yes, who can we contact to get more information?

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? *MORE SIMULATIONS IN LAB.*
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: R. Dustin Griffin
Email: rdg8585@yashoo.com

Phone: 909-376-6717

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee?
Making sure if a program moves forward we can create a new way of thinking, good set of objectives.

2. What has most impressed you about the Paramedic program?
we had a great group of experience in this room for the meeting we need to bring that knowledge for the program

3. What has disappointed you about our program?
N/A

4. How many of your employees have been former MSJC students? N/A
a. How many were women? _____
b. Were they successful in your organization? Yes No
c. If not, what skills were deficient?

5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma?
Local knowledge of county

6. Are internship opportunities available at your organization? Yes No *N/A*

If yes, who can we contact to get more information?
N/A

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program?
 Yes No

8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program?
we need better classrooms for EMT/Paramedic Program

9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting?
N/A

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Amber Norman
Email: anorman@msjc.edu

Phone: 951-442-2122

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? regular meetings/oversight
2. What has most impressed you about the Paramedic program? part-time program that caters to working people. High standards
3. What has disappointed you about our program? N/A
4. How many of your employees have been former MSJC students? NA
 - a. How many were women? N/A
 - b. Were they successful in your organization? Yes No N/A
 - c. If not, what skills were deficient? N/A
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? N/A
6. Are internship opportunities available at your organization? Yes No N/A

If yes, who can we contact to get more information?

7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? more preceptors more lab options
more clinical sites
cadaver Lab
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting? N/A

Comments/Remarks:

MSJC Paramedic Advisory Committee Survey

Name: Garland Carpenter
Email: g.carpenter@msjc.edu

Phone: 951-282-6215

Please take a few minutes to fill out this survey. Your responses will be used for program and course improvement.

1. As a committee member, what expectations do you have regarding MSJC's Paramedic Advisory Committee? *professionalism, realism,*
2. What has most impressed you about the Paramedic program? *Outcome approach and interest in not @using a "Cookie cutter"*
3. What has disappointed you about our program? *Too early to tell*
4. How many of your employees have been former MSJC students? ?
 - a. How many were women? ?
 - b. Were they successful in your organization? Yes No
 - c. If not, what skills were deficient?
5. As a hiring manager, what advantages does a graduate of our program have vs. a person with only a high school diploma? *Significant since this program is necessary for licensure*
6. Are internship opportunities available at your organization? Yes No

If yes, who can we contact to get more information?
myself or Ryan Holtkamp
7. If you were helping a young person with a career decision, would you recommend MSJC's Paramedic program? Yes No
8. What equipment or facility improvement do you believe will improve, enhance, or expand the Program? *Sim lab (physical and virtual)*
9. Do you have any questions or concerns that you would like addressed as part of our Advisory meeting? *Are we willing to extend this program?*

Comments/Remarks: